

COOSA COUNTY CERTIFIED SALARY SCHEDULE FY2023-2024
Effective 10/1/2023

187 Days

Yrs Exp	BS/ND	MS	6YR-AA	PHD/EDD
0	44,226	50,857	54,839	58,818
1	44,226	50,857	54,839	58,818
2	44,226	50,857	54,839	58,818
3	48,643	55,939	60,317	64,702
4	48,643	55,939	60,317	64,702
5	48,643	55,939	60,317	64,702
6	50,776	58,390	62,977	67,530
7	50,776	58,390	62,977	67,530
8	50,776	58,390	62,977	67,530
9	52,309	60,154	64,879	69,570
10	52,831	60,755	65,527	70,265
11	53,360	61,363	66,182	70,967
12	53,894	61,977	66,844	71,677
13	54,433	62,596	67,513	72,394
14	54,977	63,222	68,187	73,118
15	55,527	63,855	68,870	73,850
16	56,082	64,493	69,558	74,588
17	56,643	65,138	70,254	75,334
18	57,209	65,789	70,957	76,086
19	57,781	66,447	71,667	76,847
20	58,359	67,111	72,383	77,616
21	58,943	67,783	73,107	78,393
22	59,532	68,461	73,837	79,176
23	60,127	69,145	74,576	79,967
24	60,729	69,837	75,322	80,767
25	61,336	70,535	76,075	81,575
26	61,949	71,240	76,836	82,391
27	62,569	71,952	77,604	83,215
28	63,195	72,672	78,380	84,047
29	63,827	73,399	79,164	84,888
30	64,464	74,133	79,955	85,737
31	65,109	74,874	80,755	86,593
32	65,761	75,623	81,563	87,459
33	66,418	76,379	82,379	88,335
34	67,082	77,143	83,202	89,218
35	67,753	77,914	84,034	90,109

202 Days

Yrs Exp	BS/ND	MS	6YR-AA	PHD/EDD
0	47,774	54,936	59,238	63,536
1	47,774	54,936	59,238	63,536
2	47,774	54,936	59,238	63,536
3	52,545	60,426	65,155	69,892
4	52,545	60,426	65,155	69,892
5	52,545	60,426	65,155	69,892
6	54,849	63,074	68,029	72,947
7	54,849	63,074	68,029	72,947
8	54,849	63,074	68,029	72,947
9	56,505	64,979	70,083	75,150
10	57,069	65,628	70,783	75,901
11	57,640	66,285	71,491	76,660
12	58,217	66,948	72,206	77,426
13	58,799	67,617	72,928	78,201
14	59,387	68,293	73,657	78,983
15	59,981	68,977	74,394	79,774
16	60,581	69,666	75,138	80,571
17	61,187	70,363	75,889	81,377
18	61,798	71,066	76,649	82,189
19	62,416	71,777	77,416	83,011
20	63,040	72,494	78,189	83,842
21	63,671	73,220	78,971	84,681
22	64,307	73,953	79,760	85,527
23	64,950	74,691	80,558	86,381
24	65,600	75,439	81,364	87,246
25	66,256	76,193	82,177	88,118
26	66,918	76,954	82,999	89,000
27	67,588	77,724	83,829	89,890
28	68,264	78,501	84,667	90,789
29	68,947	79,287	85,514	91,697
30	69,635	80,079	86,369	92,614
31	70,332	80,880	87,233	93,539
32	71,036	81,689	88,105	94,474
33	71,746	82,506	88,987	95,421
34	72,463	83,331	89,876	96,375
35	73,188	84,164	90,775	97,337

240 Days

Yrs Exp	BS/ND	MS	6YR-AA	PHD/EDD
0	56,761	65,271	70,382	75,488
1	56,761	65,271	70,382	75,488
2	56,761	65,271	70,382	75,488
3	62,430	71,793	77,412	83,040
4	62,430	71,793	77,412	83,040
5	62,430	71,793	77,412	83,040
6	65,167	74,939	80,826	86,670
7	65,167	74,939	80,826	86,670
8	65,167	74,939	80,826	86,670
9	67,135	77,203	83,267	89,288
10	67,804	77,974	84,099	90,180
11	68,483	78,755	84,939	91,081
12	69,169	79,543	85,789	91,992
13	69,861	80,337	86,648	92,912
14	70,559	81,141	87,513	93,841
15	71,265	81,953	88,389	94,781
16	71,977	82,772	89,272	95,728
17	72,697	83,600	90,166	96,685
18	73,423	84,435	91,068	97,650
19	74,157	85,280	91,979	98,627
20	74,899	86,132	92,898	99,614
21	75,649	86,994	93,827	100,611
22	76,405	87,864	94,764	101,616
23	77,168	88,742	95,713	102,631
24	77,941	89,630	96,670	103,658
25	78,720	90,526	97,636	104,695
26	79,507	91,431	98,613	105,742
27	80,302	92,345	99,599	106,800
28	81,106	93,269	100,595	107,868
29	81,917	94,202	101,601	108,947
30	82,735	95,144	102,616	110,037
31	83,562	96,095	103,643	111,135
32	84,399	97,056	104,680	112,247
33	85,242	98,027	105,727	113,371
34	86,095	99,007	106,783	114,504
35	86,956	99,997	107,851	115,648

**COOSA COUNTY SCHOOLS
TEAMS - SALARY SCHEDULE 2023-2024**

189 DAYS (Effective 10/1/23)

Step	BS/ND	MS	AA/EDS	PHD/EDD
0	49,530	56,161	60,143	64,122
1	53,021	60,974	65,746	70,521
2	55,854	64,229	69,275	74,283
3	57,488	66,110	71,303	76,458
4	59,166	68,040	73,383	78,689
5	60,887	70,019	75,519	80,980
6	62,655	72,051	77,712	83,330
7	64,469	74,139	79,961	85,743
8	65,758	75,619	81,561	87,458
9	67,073	77,133	83,192	89,208
10	68,078	78,291	84,439	90,545
11	69,100	79,465	85,706	91,902
12	70,137	80,657	86,991	93,282
13	70,137	80,657	86,991	93,282
14	70,137	80,657	86,991	93,282
15	71,192	81,872	88,302	94,687
16	71,192	81,872	88,302	94,687
17	71,192	81,872	88,302	94,687
18	72,271	83,111	89,639	96,120
19	72,271	83,111	89,639	96,120
20	72,271	83,111	89,639	96,120
21	73,370	84,377	91,002	97,583
22	73,370	84,377	91,002	97,583
23	73,370	84,377	91,002	97,583
24	74,491	85,664	92,393	99,074
25	74,491	85,664	92,393	99,074
26	74,491	85,664	92,393	99,074
27	75,635	86,981	93,811	100,595

Coosa County School Nurse
Effective 10/1/23 187 Days

Years Experience	LPN	RN-ASSN	RN-BSN	RN-MSN	RN-DNP
0	33,264	43,886	47,322	51,028	55,023
1	33,264	43,886	47,322	51,028	55,023
2	33,264	43,886	47,322	51,028	55,023
3	36,587	48,270	52,049	56,125	60,519
4	36,587	48,270	52,049	56,125	60,519
5	36,587	48,270	52,049	56,125	60,519
6	38,191	50,386	54,331	58,586	63,173
7	38,191	50,386	54,331	58,586	63,173
8	38,191	50,386	54,331	58,586	63,173
9	39,344	51,907	55,972	60,354	65,080
10	39,737	52,426	56,531	60,957	65,730
11	40,134	52,950	57,096	61,567	66,387
12	40,536	53,480	57,668	62,183	67,052
13	40,941	54,015	58,244	62,805	67,722
14	41,351	54,555	58,827	63,433	68,400
15	41,765	55,101	59,415	64,068	69,084
16	42,182	55,651	60,009	64,708	69,774
17	42,604	56,208	60,609	65,355	70,472
18	43,030	56,770	61,215	66,008	71,177
19	43,460	57,338	61,827	66,668	71,889
20	43,894	57,911	62,445	67,335	72,607
21	44,334	58,491	63,070	68,009	73,334
22	44,777	59,075	63,700	68,688	74,066
23	45,225	59,666	64,338	69,375	74,807
24	45,677	60,263	64,982	70,070	75,556
25	46,134	60,865	65,631	70,770	76,311
26	46,595	61,473	66,287	71,477	77,074
27	47,061	62,089	66,951	72,193	77,846
28	47,532	62,709	67,620	72,914	78,623
29	48,007	63,337	68,296	73,644	79,410
30	48,487	63,970	68,978	74,379	80,203
31	48,972	64,609	69,668	75,123	81,005
32	49,462	65,256	70,366	75,875	81,816
33	49,956	65,908	71,068	76,633	82,634
34	50,455	66,567	71,779	77,399	83,460
35	50,960	67,233	72,497	78,174	84,295

COOSA COUNTY
2023-2024 SUPPORT SALARY SCHEDULE

Effective 10/1/2023

	Yrs of Exp. 0 - < 3	Yrs of Exp. 3 - < 6	Yrs of Exp. 6 - < 9	Yrs of Exp. 9 - < 12	Yrs of Exp. 12 - < 15	Yrs of Exp. 15 - < 18	Yrs of Exp. 18 - < 21	Yrs of Exp. 21 - < 24	Yrs of Exp. 24 - < 27	Yrs of Exp. 27 & up
Paraprofessional (4 hrs 182 days) A4	11,762	12,232	12,722	13,231	13,760	14,310	14,883	15,478	15,478	15,478
hourly rate	16.16	16.80	17.47	18.17	18.90	19.66	20.44	21.26	21.26	21.26
monthly rate	980.17	1,019.37	1,060.15	1,102.55	1,146.66	1,192.52	1,240.22	1,289.83	1,289.83	1,289.83
Paraprofessional (6 hrs 182 days) A6	17,643	18,349	19,083	19,846	20,640	21,465	22,324	23,217	23,217	23,217
hourly rate	16.16	16.80	17.47	18.17	18.90	19.66	20.44	21.26	21.26	21.26
monthly rate	1,470.25	1,529.06	1,590.22	1,653.83	1,719.98	1,788.78	1,860.34	1,934.75	1,934.75	1,934.75
Paraprofessional (7 hrs 182 days) A7	20,584	21,407	22,263	23,154	24,080	25,043	26,045	27,086	27,086	27,086
hourly rate	16.16	16.80	17.47	18.17	18.90	19.66	20.44	21.26	21.26	21.26
monthly rate	1,715.29	1,783.90	1,855.26	1,929.47	2,006.65	2,086.91	2,170.39	2,257.21	2,257.21	2,257.21
Spec Ed Bus Aide (4 hrs/182 days) BA	11,763	12,234	12,723	13,232	13,761	14,311	14,884	15,479	15,479	15,479
hourly rate	16.16	16.80	17.48	18.18	18.90	19.66	20.44	21.26	21.26	21.26
monthly rate	980.25	1,019.46	1,060.24	1,102.65	1,146.75	1,192.62	1,240.33	1,289.94	1,289.94	1,289.94
Bus Driver (4 hrs/182 days) B4	15,365	15,980	16,619	17,284	17,975	18,694	19,442	20,219	20,219	20,219
hourly rate	21.11	21.95	22.83	23.74	24.69	25.68	26.71	27.77	27.77	27.77
monthly rate	1,280.42	1,331.83	1,384.90	1,440.29	1,497.91	1,557.82	1,620.14	1,684.94	1,684.94	1,684.94
Custodian (8 hrs/202 days) J8	24,240	25,210	26,218	27,267	28,357	29,492	30,671	31,898	31,898	31,898
hourly rate Aug - July contract	15.00	15.60	16.22	16.87	17.55	18.25	18.98	19.74	19.74	19.74
monthly rate	2,020.00	2,100.80	2,184.83	2,272.23	2,363.11	2,457.64	2,555.94	2,658.18	2,658.18	2,658.18
Lunchroom Mgr (8 hrs/187 days) LM	27,301	28,393	29,529	30,710	31,938	33,216	34,544	35,926	35,926	35,926
hourly rate	18.25	18.98	19.74	20.53	21.35	22.20	23.09	24.01	24.01	24.01
monthly rate	2,275.08	2,366.09	2,460.73	2,559.16	2,661.53	2,767.99	2,878.71	2,993.85	2,993.85	2,993.85
Lunchroom Worker (4 hrs/184 days) L4	11,182	11,629	12,094	12,578	13,081	13,605	14,149	14,715	14,715	14,715
hourly rate	15.19	15.80	16.43	17.09	17.77	18.48	19.22	19.99	19.99	19.99
monthly rate	931.83	969.11	1,007.87	1,048.19	1,090.11	1,133.72	1,179.07	1,226.23	1,226.23	1,226.23
Lunchroom Worker (6 hrs/184 days) L6	16,773	17,444	18,142	18,867	19,622	20,407	21,223	22,072	22,072	22,072
hourly rate	15.19	15.80	16.43	17.09	17.77	18.48	19.22	19.99	19.99	19.99
monthly rate	1,397.75	1,453.66	1,511.81	1,572.28	1,635.17	1,700.58	1,768.60	1,839.34	1,839.34	1,839.34
Lunchroom Worker (8 hrs/184 days) L8	22,364	23,259	24,189	25,156	26,163	27,209	28,298	29,429	29,429	29,429
hourly rate	15.19	15.80	16.43	17.09	17.77	18.48	19.22	19.99	19.99	19.99
monthly rate	1,863.67	1,938.21	2,015.74	2,096.37	2,180.23	2,267.44	2,358.13	2,452.46	2,452.46	2,452.46
School Secretary (8 hrs/202 days) SB	25,308	26,320	27,373	28,468	29,607	30,791	32,023	33,304	33,304	33,304
hourly rate	15.66	16.29	16.94	17.82	18.32	19.05	19.82	20.61	20.61	20.61
monthly rate	2,108.00	2,193.38	2,281.09	2,372.34	2,467.23	2,565.92	2,668.58	2,775.30	2,775.30	2,775.30
School Bookkeeper (8 hrs/202 days)	31,637	32,902	34,219	35,587	37,011	38,491	40,031	41,632	41,632	41,632
hourly rate	19.58	20.36	21.17	22.02	22.90	23.82	24.77	25.76	25.76	25.76
monthly rate	2,636.42	2,741.87	2,851.55	2,965.61	3,084.23	3,207.60	3,335.91	3,469.34	3,469.34	3,469.34
Central Office Sec II (8 hrs/240 days) CS	38,672	40,463	42,255	44,047	45,835	47,627	49,423	51,202	51,202	51,202
hourly rate	20.14	21.07	22.01	22.94	23.87	24.81	25.74	26.67	26.67	26.67
monthly rate	3,222.67	3,371.88	3,521.25	3,670.55	3,819.58	3,968.92	4,118.55	4,268.82	4,268.82	4,268.82
Transp. Supervisor (8 hrs/240 days) BB	55,574	57,797	60,109	62,513	65,014	67,614	70,319	73,132	73,132	73,132
hourly rate	28.94	30.10	31.31	32.56	33.86	35.22	36.62	38.09	38.09	38.09
monthly rate	4,631.17	4,816.41	5,009.07	5,209.43	5,417.81	5,634.52	5,859.90	6,094.30	6,094.30	6,094.30
Mechanic (8 hrs/240 days) BM	37,589	39,093	40,656	42,283	43,974	45,733	47,562	49,465	49,465	49,465
hourly rate	19.58	20.36	21.18	22.02	22.90	23.82	24.77	25.76	25.76	25.76
monthly rate	3,132.42	3,257.71	3,388.02	3,523.54	3,664.48	3,811.06	3,963.51	4,122.05	4,122.05	4,122.05
Maint. Supervisor (8 hrs/240 days) MS	52,902	55,018	57,219	59,508	61,888	64,363	66,938	69,615	69,615	69,615
hourly rate	27.55	28.66	29.80	30.99	32.23	33.52	34.86	36.26	36.26	36.26
monthly rate	4,408.50	4,584.84	4,768.23	4,958.98	5,157.32	5,363.61	5,578.16	5,801.29	5,801.29	5,801.29
Maint Helper (8 hrs/240 days) MH	37,589	39,093	40,656	42,283	43,974	45,733	47,562	49,465	49,465	49,465
hourly rate	19.58	20.36	21.18	22.02	22.90	23.82	24.77	25.76	25.76	25.76
monthly rate	3,132.42	3,257.71	3,388.02	3,523.54	3,664.48	3,811.06	3,963.51	4,122.05	4,122.05	4,122.05
Technology Support (8 hrs/202 days) NT	31,637	32,902	34,219	35,587	37,011	38,491	40,031	41,632	41,632	41,632
hourly rate Aug - July contract	19.58	20.36	21.17	22.02	22.90	23.82	24.77	25.76	25.76	25.76
monthly rate	2,636.42	2,741.87	2,851.55	2,965.61	3,084.23	3,207.60	3,335.91	3,469.34	3,469.34	3,469.34

**COOSA COUNTY BOARD OF EDUCATION
2023 - 2024 SALARY SCHEDULE
CERTIFIED PERSONNEL**

Effective 9/1/23

ASSISTANT PRINCIPAL (High School)	3,945.00
ASSISTANT PRINCIPAL (Elementary School)	2,500.00
ADMINISTRATORS	
1st year non-tenured	N/A
2nd year non-tenured	1,409.00
3rd year non-tenured	2,818.00
4th year tenured	4,226.00

ATHLETIC SUPPLEMENTS

ATHLETIC DIRECTOR	5,700.00
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COACHES

Head Football (Reg - \$6,178, Summer \$5,810)	11,988.00	Summer schedule - 4 days week, 8 hours day
Asst Football Offensive/Defensive Coordinators (Reg - \$2,795, summer - \$1,055)	3,850.00	Summer schedule - 8 hours week
Asst Football (Reg - \$2,145, Summer - \$1,055)	3,200.00	Summer schedule - 8 hours week
High School: Volleyball, Basketball, Baseball, Softball, Football Cheerleader, Basketball Cheerleader	2,418.00	
Asst. Basketball, Volleyball, Softball, Baseball	1,760.00	
Junior Varsity Head Coach	1,760.00	
Junior Varsity Asst Coach	1,245.00	
Junior High coaching supplements	1,245.00	

CHORAL	2,418.00
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BAND

Director - Marching Band	2,418.00
Asst Band Director - Marching Band	1,760.00

In order to receive coaching supplements, all coaching must be done after school hours and verified in writing by the school principal.

SUBSTITUTE PERSONNEL

Substitutes	\$12.50/hour
Substitute Bus Driver	\$50/day
Substitute RN/LPN	\$100/day